

Women in Finance Charter

Evelyn Partners is a proud signatory of the Women in Finance Charter

The Women in Finance Charter is a pledge for gender balance across financial services. The Charter, in short, asks financial services firms to commit to implement four key industry standards:

- having one member of the senior executive team who is responsible and accountable for gender diversity and inclusion;
- setting internal targets for gender diversity in senior management;
- publishing progress annually against these targets; and
- having an intention to ensure the pay of the senior executive team is linked to delivery against these internal targets on gender diversity.



What are we doing to improve gender diversity?

Evelyn Partners is committed to working towards greater female representation within our industry, particularly within senior management roles.

We currently have 26% of our senior management roles occupied by women and have set ourselves the target of increasing this to 30% by 2025.

Initiatives to support this target include:

- ensuring candidate shortlists have high levels of female representation;
- committing to talent development programmes which have strong female representation and investing in our leaders of the future;
- continually reviewing working practises to ensure they are not a barrier to progression for women within our business;
- keeping our benefits (particularly parental leave and benefits) under regular review to ensure they are not a barrier to attraction or retention of women in our business; and
- ensuring our culture is inclusive so all colleagues can thrive within the workplace.

T: 020 3131 5203
E: contact@evelyn.com
www.evelyn.com

45 Gresham Street, London EC2V 7BG.
© Evelyn Partners Limited 2022

evelyn
PARTNERS